



17th July 2024

Dear Parent/Carer,

Re: National Education Union Industrial Action – Thursday 18th July 2024

As part of our many consultation activities regarding the proposal to become an academy, we have been able to answer questions and provide assurances to staff on the protection of their terms and conditions of employment. For the majority, the assurances have been welcomed and accepted. However, for a number of members of the National Education Union, these assurances have been deemed insufficient.

We are disappointed that The National Education Union (NEU) announced on 4th July that their membership has voted in favour of industrial action. As you would expect we have been very keen to avoid industrial action and met with unions to seek to understand their specific concerns in the context of our stated intention to ensure there will be no detriment to our staff. A day of possible strike action by NEU members is set to take place on Thursday 18th July. Please note that the following information only applies if the industrial action goes ahead. Should industrial action be called off, the school day on Thursday 18th July should run as normal. We will write again if this is announced.

Will school be open to all pupils on 18th July?

Yes. We have sufficient staffing levels to open school as normal for pupils on Thursday. Many pupils will be taught their normal lessons by their usual teacher. Where this is not possible, arrangements will be made for classes to take place with adjustments.

As set out previously, there is a very clear rationale for the proposal to become one of the founding members of West Midlands Academy Trust and we remain committed to ensuring the best possible education for our students.

If you have any questions or concerns, please contact school via enquiry@swanshurst.org.

Yours faithfully,

Mr M Dunn
Head Teacher

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